

Our ref: CDC/SHA
9 January 2019



Dear Parents and Carers

Happy New Year; I am confident that 2019 will see the school continue to develop and improve the life chances of our students.

As with every New Year, we start with renewed vigour and determination. This year we have made some changes to staffing, which will enhance the provision for our students.

Nationally, finding high quality individual teachers is challenging, and this is exacerbated by our determination to provide only the highest quality learning. This is particularly apparent within Science, which is recognised as a 'shortage subject'. Like many other schools, we have found it difficult to match the pursuit of excellence with the consistent availability of staff. However, due to our significantly improved reputation and results, together with the changed culture of our school, we are pleased to confirm that the following appointments to Science have been made –

- Miss Brunn has joined us this term from a school in Essex, specialising in Chemistry.
- Mr Cooper and Mr Lockett will join us after the Easter 2019 holiday. They are both experienced teachers and will complete our permanent Science team.

In addition, we are delighted that Mr Wiltshire has joined us on a temporary basis pending the arrival of Messrs Cooper and Lockett. I appreciate your patience whilst we have strived to recruit quality teachers for our students.

My thanks to Mrs Holmes and her team for their continued determination in difficult circumstances. The Science team have worked tirelessly during the interim period to ensure our students have sufficiently challenging work, interventions to impact on gaps in knowledge and skills to make progress.

We are also joined this term by Mr Lincoln in Maths and Miss Hawes in Dance. I am sure you will join me in welcoming them to our community.

Alongside new staff, we have made some internal promotions. From January, Miss Lincoln is appointed Head of Dance and Drama, whilst Mrs Allen and Mr Stronach have strengthened the leadership team as Associate Assistant Principals. Additionally, Mrs Kaminska-Smith will undertake a shadowing role within our Senior Leadership Team. After Easter, Mr Perry is appointed Head of Music.

From a support staff perspective, Miss Allen has temporarily joined the Learning Curve team and Miss Frost has moved across to support the Year 10 students as acting Pastoral Manager.

I believe these actions will only enhance our community, and I look forward to sharing further successes with you in the near future.

Yours sincerely

C D'Cunha

C D'Cunha
Principal

Chantry Academy

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